



City of Westworth Village
311 Burton Hill Road • Westworth Village, TX 76114
817.710.2500 • Fax 817.710.2501

**CRIME CONTROL & PREVENTION DISTRICT
PUBLIC HEARING & BOARD MEETING MINUTES**

**TUESDAY
JUNE 9, 2015
TIME: 4:00 PM**

**MUNICIPAL COMPLEX
COUNCIL CHAMBERS
311 BURTON HILL ROAD**

ATTENDEES:

Nick Encke	President
Jill Patton	Vice President
Patricia Stack	Director
Melva Campbell	Director
Jim Norris	Director
Tiffany Aller	Director
Carol Borges	Recording Secretary
Kevin Reaves	Police Chief
Roger Unger	City Administrator
Steve Beckman	Councilman

ABSENT: George Richaud Director

CALLED TO ORDER at 4:03pm by President Encke.

Action Items:

- I. Approval of Minutes from CCPD meeting on March 10, 2015.**
 - **MOTION** made by Patricia Stack. **SECOND** by Jill Patton. **Motion passed unanimously**, by a vote of 6 Ayes and 0 Nays.

- II. PUBLIC HEARING on Proposed FY 2015-2016 CCPD Budget OPENED at 4:04pm.**

Public hearing to receive input from the citizens of Westworth Village regarding the proposed Fiscal Year 2015-2016 CCPD Budget.

 - Police Chief Kevin Reaves stated the proposed budget was essentially the same as the current year except for a proposed change in the PD/CCPD salary scale. Chief is proposing a certification/education pay program instead of an across-the-board salary increase. Salary increases will be dependent on levels of law enforcement certification, college degrees, and bilingual abilities. This scale will provide the means to maintain and recruit professional officers and dispatchers. In response to questions from the Board, Chief explained his research in comparing other cities' programs and identified skills required in the community. Chief will create a testing/retesting program to ensure skills are maintained to the level expected to continue the certification pay. For example, bilingual abilities upheld at the speak/read/write levels.

- City Administrator Roger Unger stated the new pay scale will cost the CCPD budget \$6000 more than an across-the-board 2% raise. Cost to the General Fund is \$4000 more than an across-the-board 2% raise. The difference is coincidental, not intentional, as CCPD has historically funded higher level staff. Roger confirmed the Council has the power to adjust the CCPD budget, but would not do so without the Board's knowledge.
- No comments received from the audience.

PUBLIC HEARING on Proposed FY 2015-2016 CCPD Budget CLOSED at 4:28pm.

III. Discuss and take action to adopt Fiscal Year 2015-2016 CCPD Budget and submit to the City Council.

- **MOTION to adopt Fiscal Year 2015-2016 CCPD Budget as presented and including the proposed salary program, and submit to the City Council made by Jim Norris. SECOND by Melva Campbell. Motion passed unanimously, by a vote of 6 Ayes and 0 Nays.**

IV. Next meeting tentatively scheduled for December 8, 2015.

ADJOURNED at 4:28pm.

MINUTES APPROVED on this day, the 12th day of April, 2016.

Nick Encke

Nick Encke, President



ATTESTED TO BY:

Carol Ann Borges

Carol Ann Borges, City Secretary